



ISO 9001
CERTIFIED



ISO 45001
CERTIFIED



ISO 14001
CERTIFIED



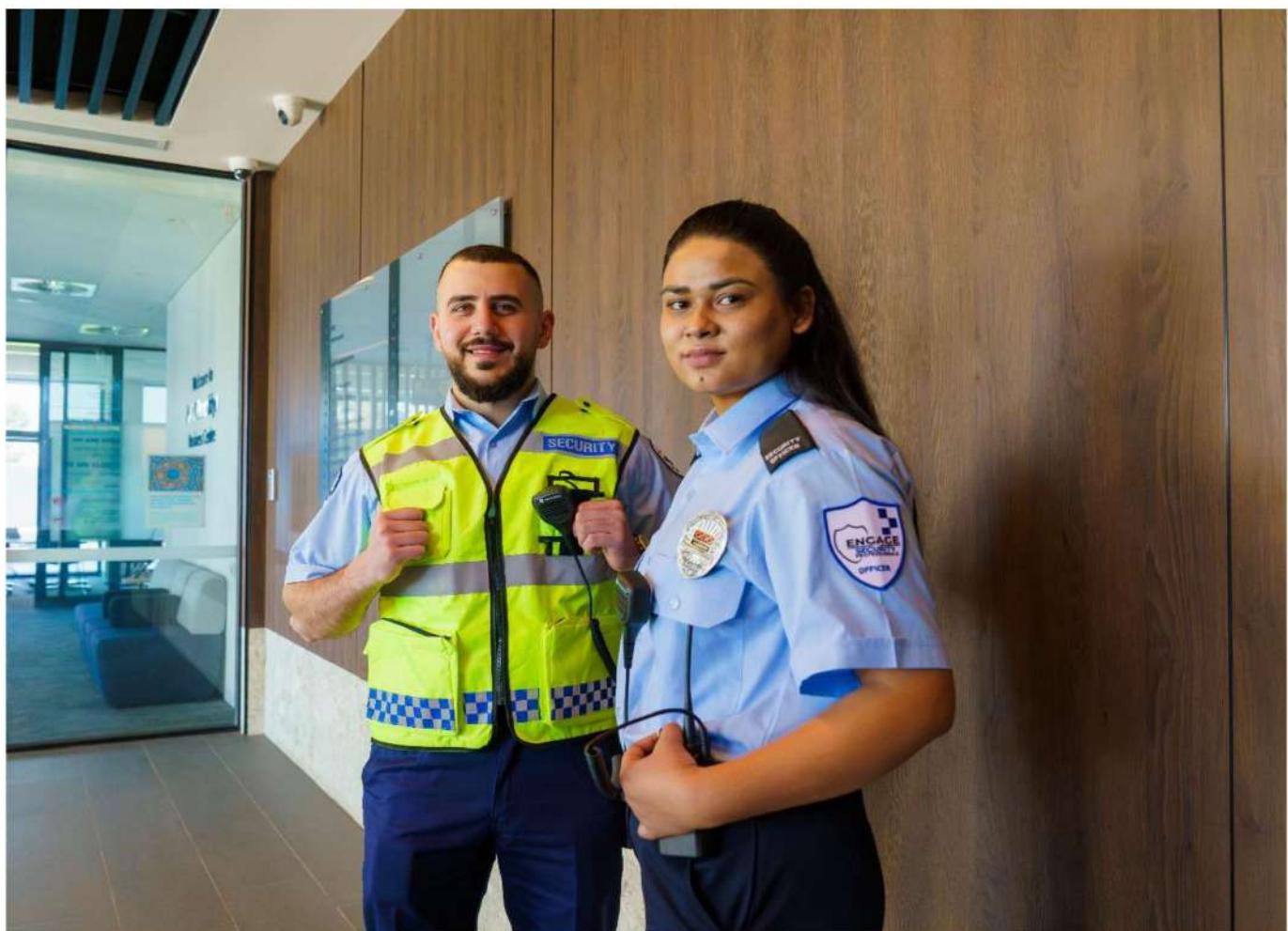
COMPANY PROFILE

“Partnering for a safer tomorrow”





“ **Having Confidence—Feeling Safer**, knowing that your site security officer is there to ensure you are safe in your workplace. ”



WELCOME



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*Engage Security's Moto is:
"Partnering for a safer tomorrow"*

MR. GARRY BUTTAR

Managing Director

Garry Buttar brings to his role as Managing Director of the guard and patrol operations division, over 20 years of proven leadership experience in the security industry. Garry moved up through the ranks starting his career as a security officer, while gaining the skills of customer service and public safety.

Garry will manage and direct many of the company's procedural and best practices for Engage Security Professionals. Together with his hand-picked management team, combining a total of more than 50 years experience will be there for you.

Garry Buttar
MANAGING DIRECTOR



Construction Site Security



Construction site theft is a prevalent issue in the industry, with valuable equipment and machinery being easy targets for thieves. As a result, investing in construction site security has become an essential measure for safeguarding against such risks.

Engage Security has over 35 years of industry experience in providing various types of security for construction sites. We understand the vulnerability of construction sites to unauthorised entry, valuable material theft, and criminal damages, which can cause delays and increase overhead expenses for businesses. We can offer a guard & patrol service that ensure your site is regularly patrolled.



Our Security Officers

Engage Security Professionals, a leading security and public safety services company, provides proactive security services and cutting-edge smart technology to deliver evolving, tailored solutions for accountability, service delivery, that allows clients to focus on their core business.

Our excellence starts with our uniformed security officers, and depending on the scale of security risk, we can provide our clients with a Certified Protection Officer, known around the world as CPO's.

CPOs are advanced trained for your facility, must complete a number of study topics, and then pass a 200-question assessment before becoming certified.

Engage Security's on-site services are there to protect your employees and property while you focus running your business. We believe there is no greater purpose than serving and safeguarding customers, community events in today's society. That's why Engage Security is there for you.

We also offer a full risk assessment for all guard and patrol sites, so together we can identify any security concerns and plan the right service.





Our Security Patrols

Engage Security offer patrol services as a security measure and deterrent by patrolling our clients' properties and parking areas and perimeter. Our patrol service is a cost-effective crime deterrent solution. We ensure that each property receives personalised attention from our staff of qualified officers.

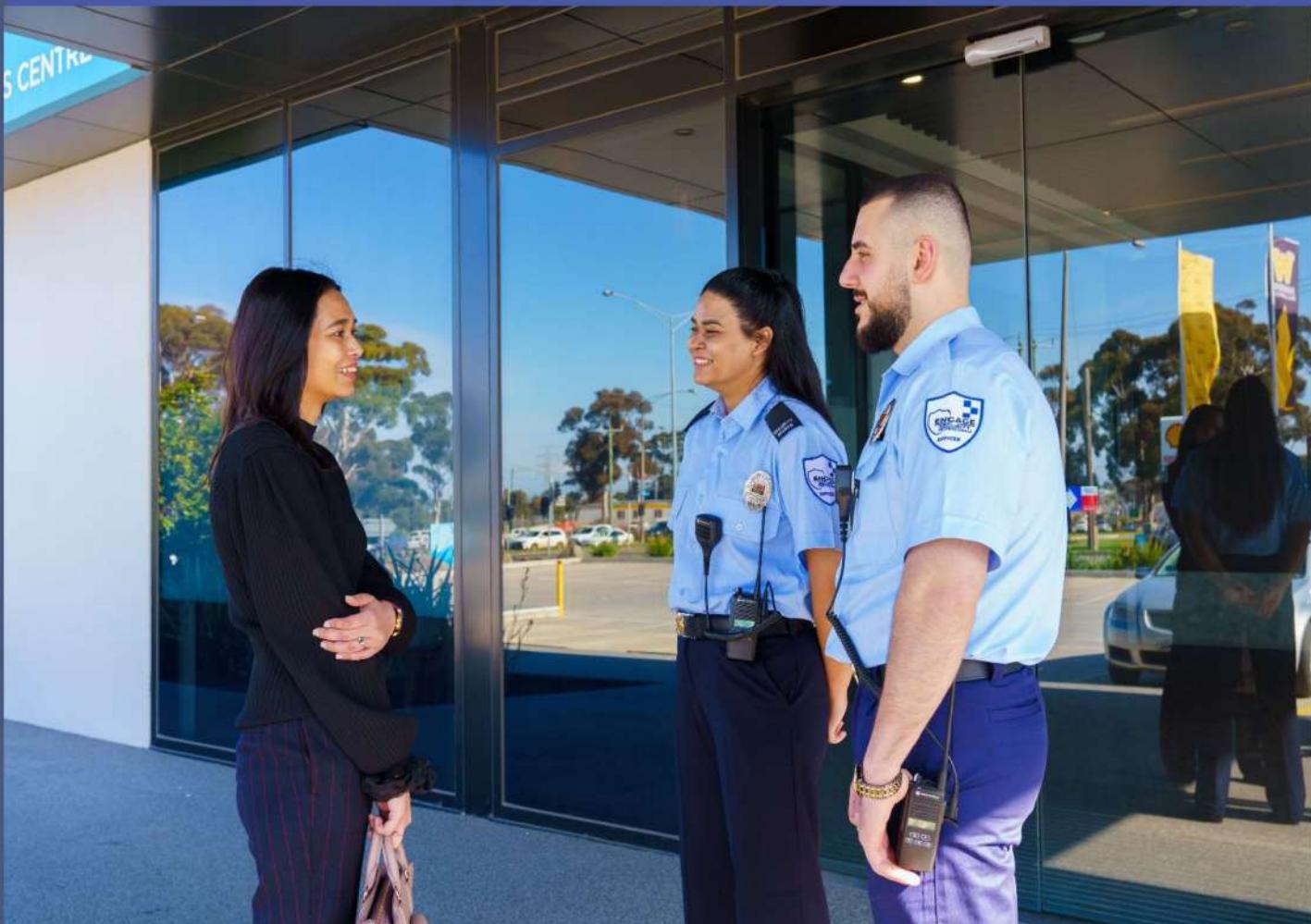
We are dedicated to each client's needs, familiarising ourselves with the property and personnel of the particular location. Engage Patrol offers a dedicated mobile patrol for clients who require a security presence without the added cost of a full-time security guard. We can provide lock-down service, welfare checks, property patrol, alarm response and on-call emergency services. For private property and gated communities, we offer full-time uniformed security officers as well as dedicated vehicle patrol services. Our Engage Patrol security officer will always be impeccably dressed in one of our uniforms, designed to present an image of authority, professionalism, and deterrence.

Our officers are provided with a breast badge of authorised authority.





Government Services



To provide security services to this high-risk environment a company must meet a robust and diligent government criterion. In line with this requirement, Engage Security has an established approach to the complexities associated with securing both local and State Government buildings and facilities.

We offer Certified Protection Officers, also known as ("CPO's"). The CPO program is internationally recognised, and are based in both Government and Major company or facilities. The CPO is trained above the standard security officer, and is uniformed with a breast badge to identify that we officers are authorised officers.

CPOs are trained in risk management, law, and first-aid (Advanced), and must complete training annually, for refresher training.



Our Crowd Controllers

Incorporating Event Security, Public Safety Officers (POPE)

Our Crowd Control division is not just about providing a physical security presence, our priority is to develop a service that will integrate seamlessly with your venue.

We know that the public have an opinion of security crowd controllers, so we have trained our staff to be approachable and understanding. Instead of a muscle-bound individual that has no communication experience.

Our security team at your premises are considered employees and are therefore representing your brand. For this reason, our Crowd Control guards are trained to always deliver a great customer experience to your patrons and guests. We are as concerned with your reputation as you are!

So, you're guaranteed to get not only guards that hold the necessary license/RSA/First Aid, but guards with outstanding customer services, excellent conflict communication and negotiation skills. Our regularly, in-house training programs ensure our staff's skills are maintained, as well as ensuring that if they are required to resort to physical intervention, they have the necessary skills to do so.



OUR SUPPORT SERVICES ON-SITE STATIC POSTS

Engage Security works together with clients to provide a partnership in training for emergencies and fire safety.



01

EVENT SAFETY OFFICERS (POPE)

Engage Security Professionals offer a full event security and safety service. Event safety officers are trained and registered with the fire service. Known as POPE, our safety officers offer a risk assessment, safety certificate for council permits.

02

ON-SITE FIRST-AID & FIRE TRAINING

We offer first-aid qualified training at all permanent guard sites. Client staff and our guard services are offered first-aid and fire warden training provided by our training academy.

Our qualified and registered trainers are there for you.

03

ICAM INVESTIGATIONS & OHS SUPPORT

Our Health & Safety team are qualified ICAM Investigators available to support and assist your OHS staff or HR people with accident investigation services. ICAM is highly sought for claims Investigations.



Electronic Alarm & CCTV Systems

“All your security needs under one roof”

Keeping the wrong people out is the goal of every security system. But when your facility is at risk, you want to know that your intrusion system will perform. Bosch delivers the most flexible and reliable intrusion products.

Engage Security Alarms Division supplies and installs Bosch Alarm systems. With detectors that make the correct decision every time to highly capable systems with the flexibility to meet different requirements, Bosch helps to protect properties, assets and most importantly, people.

We maximize peace of mind. So, whatever happens, nothing really happens. Together with our grade one monitoring partner, and the response of our security mobile services, we can offer a full protection plan for your business.

Bosch Solution alarm panels are well-known for their reliability & quality. Founded in Germany, Bosch is one of the most widely distributed systems for the Australian Security Industry.

Our registered alarm technicians are available to install one the best alarm systems to protect your business.





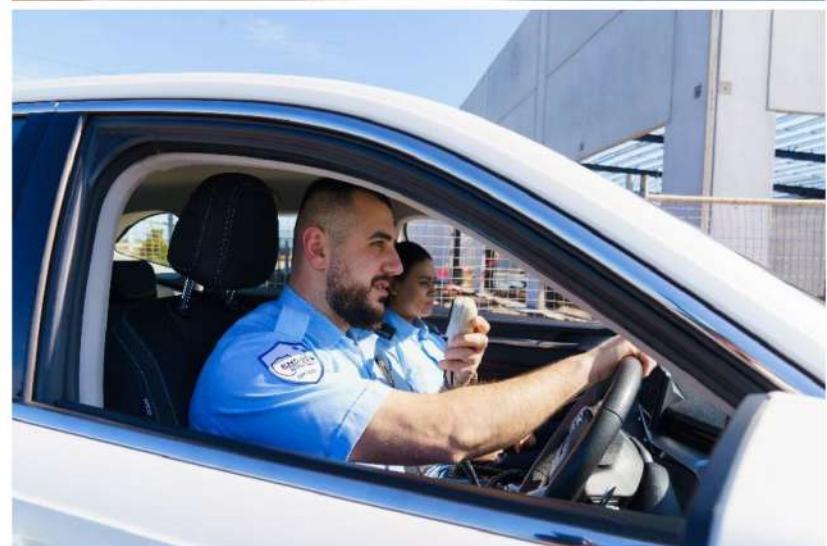
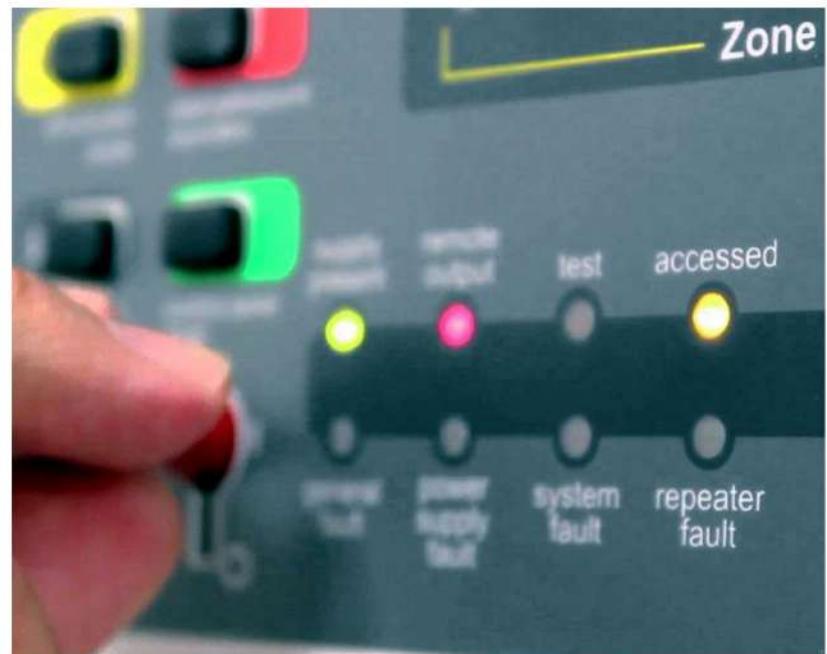
Alarm Monitoring & Patrol Response

Operating a 24-hour grade one monitoring centre. Partnering with Engage Security.

Burglary And Intrusion Alarm Monitoring:

Burglary and intrusions alarms are the most commonly monitored alarm types. A burglary and intrusion alarm system are important when access control fails. Property crimes and intrusion events are typically detected by motion sensors, contact switches on your doors and windows, or can be triggered by glass breaking or vibration when an intruder attempts to gain entry to your premises.

As part of your security system, when a threat triggers an alert the monitoring centre is notified and action is taken. The monitoring centre operator will then notify after-hours or depending on a client instruction, dispatch a Engage Security Patrol Vehicle to response, report and investigate any additional services to attend. Monitoring is important to have somebody answering the call.





OFFICER RECRUITING & PROBITY CHECKS



We take our recruiting seriously, and Engage Security is known in the industry for our procedures and the way we recruit security officers. As a Engage security officer, you usually work in a team to ensure the safety of your location, the people working there and any valuables on site. All candidates undertake a probity check that consists of a current police check, previous employer checks and must pass an industry assessment.

We provide supervision site training, and then the candidate is required to participate in a site assessment, as well as carry out active patrols in all weather, maintain access controls for vehicles and foot traffic, and operate monitoring equipment. As one of the public faces of our security company, we demand that officers maintain our reputation by greeting staff and visitors politely and with authority when necessary.

All security officers eventually, must apply for a WWC Card, and provide a Police Clearance Certificate every two years. Today, security licences are connected with driving licence information held by police. All security candidates newly appointed must complete a three-month probationary period, before being appointed a security officer.



Social Responsibility Program & Policy

Policy brief & purpose

Our Corporate Social Responsibility (CSR) company policy outlines our efforts to give back to the world as it gives to us. Today our society has people that are not privileged with the income and support that we in business depend upon. So, we as a business, must offer some support in the way of financial or service.

We want to be a responsible business that meets the highest standards of ethics and professionalism. Especially being as licensed security company, where people depend on us to protect them and their property from crime and try to make their workplace safer.

Our company's social responsibility falls under two categories: **compliance** and **proactiveness**. Compliance refers to our company's commitment to legality and willingness to observe community values. Proactiveness is every initiative to promote human rights, help communities and protect our natural environment.

A small percentage of support from our security company, provides the start of a program or continuation of a support plan to help people or children in need.



Protecting people
We'll ensure that we:

- Don't risk the health and safety of our employees and community.
- Avoid harming the lives of local and indigenous people.
- Support diversity and inclusion.
- Abide by our policies and guidelines



Administrative Information

Company Name :	Engage Security Professionals P/L
Head Office Address:	Unit 34, 22-30 Wallace avenue, point cook vic 3030
Australian Business Number :	34 601 606 731
Managing Director:	Mr. Garry Buttar
Email Address :	operations@engagesecurity.com.au
URL Address :	www.engagesecurityprofessionals.com.au
Mobile Number :	0467 678 707
Security Business Licence No :	VIC 893-729-40S NSW 000107358 WA 83244 SA ISL346389
Australian Labour Hire Licence No :	VICLHL05893
Liability Insurance Policy No :	BARNSQL241025 (\$20,000,000)
Workcover Currency :	DXC Claims Employer No: 14757750
Professional Membership :	ASIAL & AISPC8185



Workforce Management System

Looking for a powerful workforce management system in Australia? Engage Workforce Management System offers a comprehensive solution to help businesses streamline employee scheduling, attendance tracking, leave management, and real-time workforce analytics.

Perfect for companies across industries, Engage empowers managers to optimize productivity while reducing operational costs. With an intuitive user interface and cloud-based platform, it provides flexibility for businesses of any size to manage their workforce from anywhere.

Features like automated shift rostering, real-time performance monitoring, and compliance tracking ensure businesses stay efficient and compliant with Australian labor laws. Engage Workforce Management System enhances employee satisfaction by providing self-service options for shift swaps, leave applications, and time tracking, all accessible via desktop or mobile.

Trusted by leading Australian companies, Engage helps businesses improve operational efficiency, reduce absenteeism, and enhance workforce visibility. Discover smarter workforce management with Engage today.





Gender Equality – Women in the Workplace

The aim of gender equality in the workplace is **to achieve broadly equal opportunities and outcomes for women and men**. Engage was established to ensure all policies and guidelines are achievable. We are proud to watch our female and male security officers, move up to senior roles within the company. In our company, Workplace gender equality will be achieved when people are able to access and enjoy equal rewards, resources and opportunities regardless of gender.

We will ensure:

- Workplaces to provide equal pay for work of equal or comparable value
- Removal of barriers to the full and equal participation of women in the workforce
- Access to all occupations and industries, including leadership roles, regardless of gender; and
- Elimination of discrimination on the basis of gender, particularly in relation to family and caring responsibilities.

Our guarding division, offers promotion to all employees that have proven their ability to carry out the tasks, being a male or female.





Training Academy

The key to providing a quality security team is knowledge with training. Our in-house trainers have over 30 years' experience in the field of security, military and policing, to offer our staff on-site training to ensure site specific instruction is provided, and the client receives the service they require.

Engage also offers the opportunity for security staff to become Certified Protection Officers, known as CPO's.

CPOs are internationally, recognised as an advanced level security officer, that covers multiple study courses in law, fire safety, risk management, customer service and other topics including patrolling 1 & 2.

This course is only offered after completing twelve months service or if on a permanent site, where training can be provided for site specific duties.

