

2023-2024

ANNUAL ENVIRONMENTAL SUSTAINABILITY REPORT



Partnering for a safer tomorrow



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INTRODUCTION

At Engage Security Professionals (ESP), sustainability is a central pillar of our mission to deliver top-tier security services. We recognize that operating responsibly extends beyond providing physical security; it means safeguarding the environment, contributing to societal well-being, and fostering long-term sustainable growth.

This annual sustainability report reflects our environmental progress for the year, aligned with our strategic commitments under ISO 14001 and our alignment with the United Nations Sustainable Development Goals (SDGs). It provides an overview of our environmental objectives, key focus areas, performance against targets, and our future ambitions.



MESSAGE FROM OUR LEADERS

We are proud to present Engage Security Professionals' first comprehensive environmental sustainability report. Over the past year, our team has made significant strides in integrating sustainable practices into our operations. Whether it's reducing emissions, conserving energy, or working with suppliers who share our values, we are committed to building a more sustainable future.

We understand that the security of our clients goes hand in hand with the security of our planet. We look forward to continued progress in the coming year and appreciate the dedication of our team to making sustainability a core part of ESP's DNA.

— The Directors, Engage Security Professionals

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PRIORITY SDGS

There are 17 SDGs and 169 targets in total. While they are all important and interrelated, some are more relevant to our business than others. This section outlines the specific SDGs and targets our business is prioritising.

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Good Health and Well-Being

ESP contributes to the health and well-being of our employees by ensuring safe working conditions and compliance with ISO 45001 standards. Our security services also ensure the safety of our clients and their communities.

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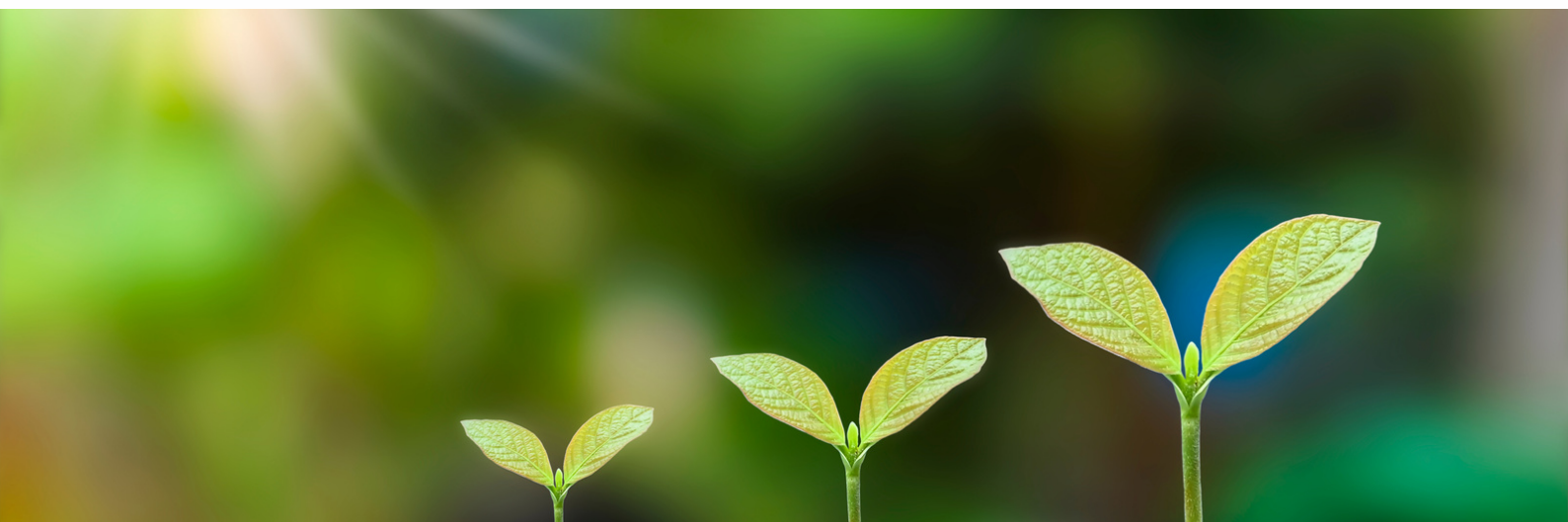
Decent work and economic growth

We provide fair employment opportunities and promote diversity within our workforce. Our commitment to decent work ensures that our employees benefit from continuous training and career growth.

11

Sustainable Cities and Economic Growth

By providing security services that protect public spaces, events, and infrastructure, ESP plays a vital role in ensuring safe and sustainable urban environments.



PRIORITY SDGS

12

Responsible Consumption and Production

Our focus on minimizing waste, conserving resources, and promoting recycling aligns with SDG 12, as we strive to use materials responsibly and reduce waste across our operations.

13

Climate Action

ESP is committed to reducing its carbon footprint. Our emissions reduction targets, including fleet emissions and energy consumption, reflect our proactive approach to addressing climate change.

16

Peace, Justice and Strong Institutions

By upholding ethical practices and transparency, ESP contributes to building strong institutions. Our commitment to justice and security is core to our mission of fostering peace in the communities we serve.



KEY FOCUS AREAS

As part of our 2023–2024 sustainability strategy, we have identified the following key focus areas:

Energy Efficiency and Emissions Reduction:

Reducing our carbon footprint is critical to combating climate change. We are working to lower energy use in our offices and fleet operations, with a goal of cutting fleet emissions by 15% by 2026 and reducing office energy consumption by 10% by 2025.

Waste Management and Resource Conservation:

Waste reduction is a priority for ESP, both in our office operations and through our services. We aim to divert 80% of waste from landfills by 2024 through increased recycling and resource conservation efforts.

Sustainable Procurement:

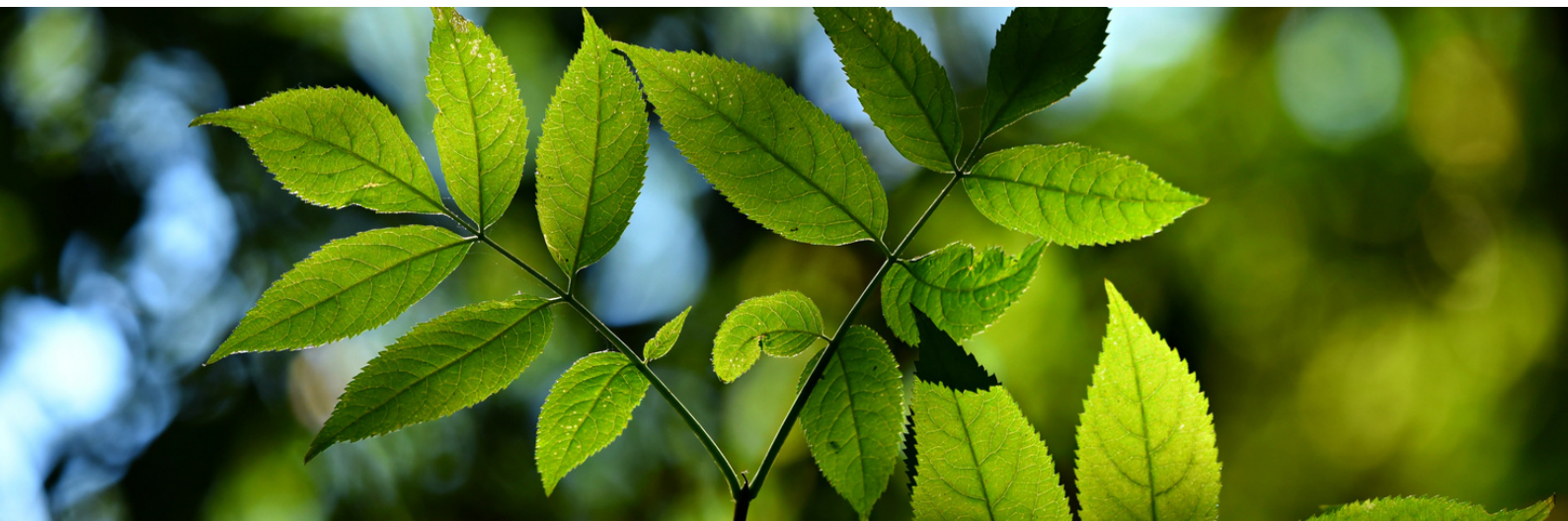
We actively engage with our suppliers to ensure they meet our sustainability standards. By collaborating with suppliers who prioritize environmentally responsible practices, we are reducing our overall environmental impact, especially in the areas of equipment sourcing and material use.

Employee Development

Sustainability is a shared responsibility. Through continuous professional development programs, we ensure that our employees are equipped with the knowledge and skills necessary to support our sustainability goals.

Community Engagement:

As a responsible corporate citizen, ESP supports initiatives that enhance safety and sustainability within the communities we serve. We engage in programs that focus on improving local environmental conditions and strengthening community resilience.



PERFORMANCE RESULTS AND ANALYSIS

Our performance against key environmental targets is tracked through detailed data collection and analysis. Below are the results of our efforts:

Energy Consumption ✓

- Target: Reduce office energy consumption by 10% by 2025.
- Result: In 2024, we reduced office energy usage by 5%.

This reduction was primarily driven by upgrading our office lighting to energy-efficient LED systems, which significantly lowered our electricity consumption. Additionally, we installed energy management systems that track and optimise our energy use during non-peak hours. We also ran internal campaigns to encourage staff to switch off equipment when not in use, further minimising unnecessary power usage.

Fleet Emissions ✓

- Target: Achieve a 15% reduction in vehicle emissions by 2026.
- Result: Our fleet emissions have decreased by 4% over the past year.

We improved our fleet's fuel efficiency by introducing more energy-efficient vehicles and conducting regular maintenance to ensure they operate at optimal performance levels. Additionally, we have implemented car pooling and exploring transitioning some of our fleet to hybrid vehicles.

Waste Diversion ✓

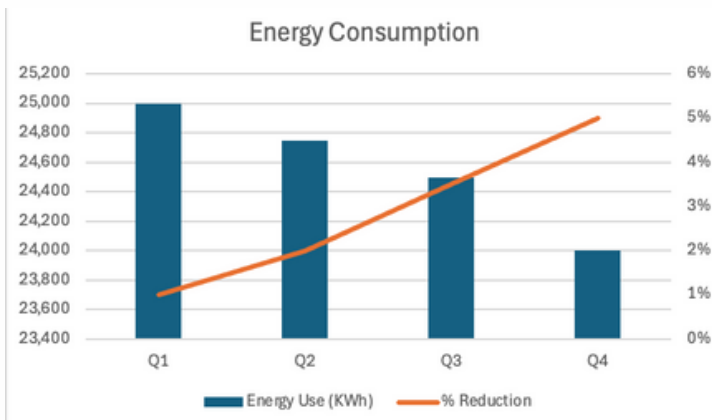
- Target: Divert 80% of waste from landfills by 2024.
- Result: We achieved a 65% waste diversion rate, up from 50% last year.

The increase in waste diversion was achieved through enhanced recycling programs in our offices and at job sites. We worked closely with our waste management providers to improve sorting and recycling procedures, ensuring that more materials—particularly paper, plastic, and electronics—are recycled rather than sent to landfill. Additionally, we encouraged staff participation in waste-reduction initiatives, such as reducing single-use plastics and reusing office supplies.

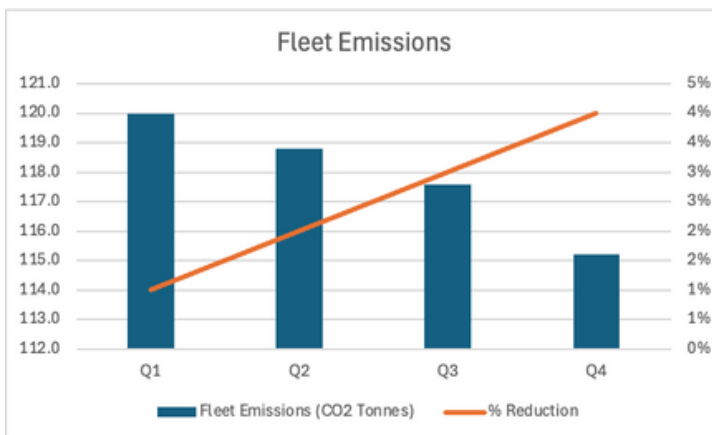
Renewable Energy ✓

- Target: Increase renewable energy usage to 30% by 2025.
- Result: We are in the process of sourcing more renewable energy options and expect significant progress in the next reporting cycle.

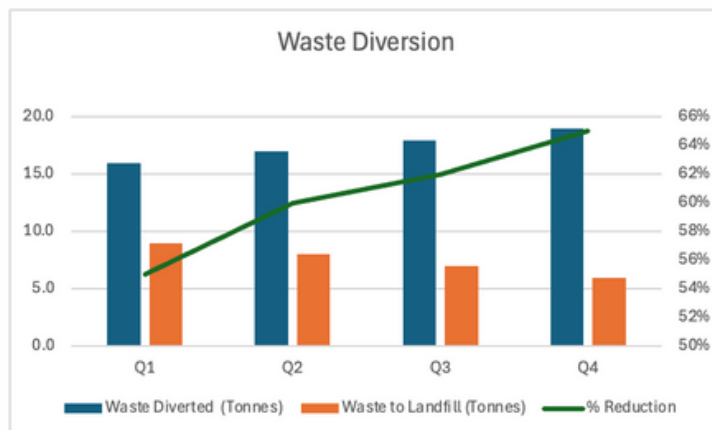
While we have not yet reached this target, initial steps include discussions with renewable energy suppliers and evaluating solar energy options for our offices. We have also begun reviewing energy contracts to ensure a transition to renewable sources as they become available. Our progress in this area will accelerate as we finalise these partnerships.



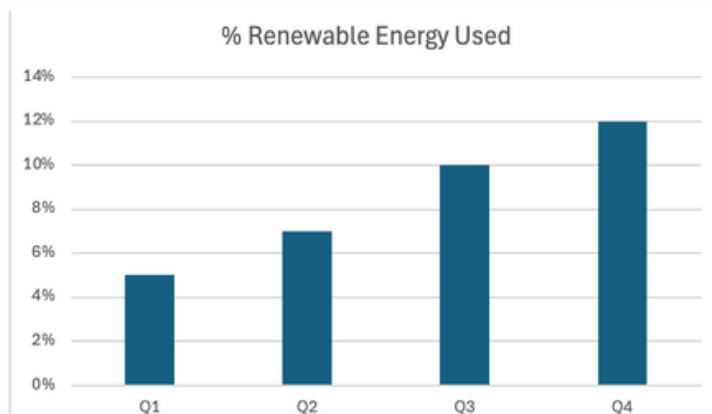
Over the year, we reduced office energy consumption by 5%, with the largest reductions in the final quarter as energy-efficient upgrades took full effect.



Fleet emissions decreased by 4%, primarily driven by the introduction of more fuel-efficient vehicles and driver training on efficient driving techniques.



We increased our waste diversion rate to 65%, steadily improving throughout the year by enhancing recycling programs and reducing landfill waste.



Renewable energy usage reached 12% by year-end, as we began integrating renewable energy sources into our office operations.

NEXT STEPS

Looking ahead, ESP is focused on several key initiatives to further enhance our environmental sustainability efforts:

01

Supplier Engagement

We plan to expand our engagement with suppliers, encouraging them to adopt more sustainable practices and lower their carbon footprint.

02

CDP Reporting

We are in the process of applying to the Carbon Disclosure Project (CDP) and aim to complete our first report by the end of next year.

03

Renewable Energy

We are actively seeking ways to increase the proportion of renewable energy used in our offices, with the goal of achieving 30% by 2025.

04

Employee Engagement

We will continue to promote sustainability training for all employees, ensuring they are equipped to contribute to our environmental goals.



CONCLUSION

Engage Security Professionals is committed to leading by example in environmental sustainability. We have made substantial progress toward our goals and will continue to push for greater reductions in emissions, energy use, and waste generation. By aligning our efforts with the SDGs and ISO 14001 standards, we are not only protecting our clients but also contributing to a healthier planet.



We successfully achieved all of our environmental objectives for the year, including reductions in energy use, emissions, and waste.



Our increased focus on renewable energy and waste management has resulted in significant improvements, positioning us for continued sustainability growth.



We are well on track to further align our operations with international standards, ensuring a long-term positive impact on both our clients and the environment.

Join us in our mission to lead the way in sustainability, as we continue to protect what matters most—our communities, our environment, and our shared future